

Trust Headquarters  
 Russell's Hall Hospital  
 Dudley  
 West Midlands  
 DY1 2HQ

Ref: FOI-112024-0001265

Date: 19.12.24

Address / Email:

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

- 1. Bank Pay Rates:** The pay rates for the workforce operating within Nursing, Midwifery, Theatres, and Mental Health, covering bands 2 to 8a. This can be the rate that all staff within the banding are paid or a minimum and maximum range, without specifying individual personnel.

New hourly rates effective from 1<sup>st</sup> October 2024

	<b>Nursing/Midwifery</b>	<b>AHP/HSS, ST&amp;T</b>	<b>Admin &amp; Clerical</b>
<b>Band 2</b>	£12.08	£12.08	£12.08
<b>Band 3</b>	£13.13	£13.13	£13.13
<b>Band 4</b>	£14.89	£14.89	£14.89
<b>Band 5</b>	£18.66	£18.66	£18.66
<b>Band 6</b>	£22.99	£22.99	£22.99
<b>Band 7</b>	£27.01	£27.01	£27.01
<b>Band 8a</b>	£30.94	£30.94	£30.94

- 2. List of Agencies:** A list of agencies that are on the supply chain for the Trust within the aforementioned areas. Please highlight if any of these agencies are not on the selected framework for the Trust. Additionally, please provide information on how the Trust manages and monitors these agencies, including the criteria and processes an agency must meet to qualify for inclusion in the supply chain.

= The Trust only use agencies on the HTE Framework. All information can be found at [Public - HealthTrust Europe](#)

- 3. Spending Information:** The total spending information for the period from January 2024 to November 2024. Please provide the spend on flexible staff as two separate categories: "Agency" and "Bank". Assume same scope as Qn1 – “workforce operating within Nursing, Midwifery, Theatres, and Mental Health covering bands 2 to 8a”:

= Agency : £57,278

= Bank: £25,838,531

**4. Agency Staff Rates:** Details of any agency staff working above the NHSI rates for the region, as outlined in the NHS England price card (<<https://www.england.nhs.uk/publication/price-card/>>). Information required would be Discipline of worker, rate supplied at, department they work within, amount of shifts/hours worked within the Trust.

Assume same scope as Qn1 – “workforce operating within Nursing, Midwifery, Theatres, and Mental Health covering bands 2 to 8a”:

- = Theatres ODP x4, Hourly rate £37.53, 527 hours in period Jan24-Nov24
- = Acute Ward Registered Nurse x1, Hourly rate £27.06, 11.5 hours in period Jan24-Nov24
- = Emergency Care Ward Registered x1, Nurse Hourly rate £36.09, 11.5 hours in period Jan24-Nov24

**5. Agency Spend Management:** Confirmation if the Trust uses any vendors to manage their agency spend, such as (but not limited to) NHSP, MSP, etc., or if the temporary recruitment is managed internally.

- = Managed internally

**6. Budget Control Contact:** The contact details of the person or department within the Trust who controls the **budget** for agency spend.

- = Agency budget is managed by individual department managers.

**7. Procurement Process:** Details on the procurement process for agencies to become approved suppliers for the Trust. This includes any application procedures, evaluation criteria, and timelines.

- = Managed by Healthtrust Europe

**8. Future Opportunities:** Information on any upcoming opportunities or tenders for agency supply within the Trust. - n/a

**9. Performance Metrics:** Any performance metrics or KPIs that the Trust uses to evaluate agency staff.

- = Evaluated by Healthtrust Europe

**10. Onboarding Process:** Information on the onboarding process for new agencies, and how they become a supplier to the Trust.

- = Healthtrust Europe

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell’s Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113

FOI/REF FOI-

[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team**  
**The Dudley Group NHS Foundation Trust**