

Trust Headquarters
 Russell's Hall Hospital
 Dudley
 West Midlands
 DY1 2HQ

Ref: FOI-112024 -0001223

Date: 9.12.2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000, please see response below.

I'd like to obtain information in relation to Trust expenditure on doctor recruitment through external agencies during the 2023/24 financial year and 2024/25 financial year to date (05/11/24), via the Freedom of Information Act 2000:

1. How much did the Trust spend on agency locum doctors during the 2023/24 financial year? £2,344,903
2. Can you please provide a breakdown of how much was spent per grade of doctor, specialty of doctor and the number of total hours booked in each specialty

2023/24 £ cost per Speciality /Grade	Consultant	Specialist Registrar	Staff Grade	Specialty Doctor	Snr House Officer
Ambulatory Medics Neurology	£53,692				
Anaesthetics Medical Staff	£2,712		£10,298		
General Surgery Medical Staff	£34,282				
Medical Staff Acute Medicine	£83,489				£15,963
Medical Staff Elderly Care	£551,504				
Medical Staff Emergency Med			£147,160		£4,182
Obs.and Gynae. Medical Staff	£94,617	£40,722	£21,799	£5,494	£29,927
Paediatric Medical Staff	£243,777	£47,205	£338,815	£2,044	£219,071
Plastic Surgery Medical Staff	£213,665	£149,133	£13,788		
T&O Medical Staff	£17,224				
Urology Medical Staff	£4,363				

Hours per Speciality /Grade	Consultant	Specialist Registrar	Staff Grade	Specialty Doctor	Snr House Officer
Ambulatory Medics Neurology	422				
Anaesthetics Medical Staff	20		107		
General Surgery Medical Staff	269				
Medical Staff Acute Medicine	586				220
Medical Staff Elderly Care	4161				
Medical Staff Emergency Med			1296		58
Obs.and Gynae. Medical Staff	879	451	287	61	334
Paediatric Medical Staff	2199	551	3594	29	3101
Plastic Surgery Medical Staff	1483	1683	155		
T&O Medical Staff	135				
Urology Medical Staff	36				

3. Can you please name which agencies provided the locum doctors relevant to the answer to my previous question (question 1) and the number of hours each agency provided?

Agency Hours Provided 2023/24	Hours
Accident and Emergency Agency Ltd	2344
Athona Ltd	776
Day Webster Ltd	61
Emergency Department Staffing Limited	1385
Evergood Associates Ltd	76
Global Medics Ltd	3024
HCL DOCTORS LIMITED	12
Holt Doctors Ltd	2664
ID Medical Group Ltd	4983
Interact Medical Limited	2652
Locum People Ltd	122
Medacs Healthcare Plc	38
Medecho Ltd	1204
Medilink Consulting Ltd	359
Medsol Healthcare Services Ltd	144
National Locums Ltd	495
NISI Enterprises Ltd	39
Pertemps Medical Limited	236
ProMedical Personnel Ltd	1180
RM Medics Ltd	50
Total Assist Recruitment Ltd	272

4. How much did the Trust spend on agency fees/costs when recruiting doctors to fixed term or permanent contracts via external agency during each period (i.e. where an introductory fee was charged)? - £23,757

Can you please provide a breakdown of how much was spent per grade of doctor, specialty of doctor and the number of doctors successfully deployed.

- 2 x Consultant Radiologists

5. Can you please name which agencies provided the work/doctors outlined in question 3 and how many doctors each one has successfully provided to the Trust?

- Kaizen Recruitment & Athona Recruitment

6. Has the Trust conducted any overseas trips since 2022 to conduct recruitment activities for doctors? If yes, please state how much was spent on each separate visit, which agency was partnered with (if any) and how many doctors were successfully hired (and started in post at the hospital) as a result of each visit. - No

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

FOI/REF FOI-

Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust