



**To be a brilliant place
to work and thrive.**



The Dudley Group
NHS Foundation Trust

We offer incredible flexible working options at Dudley!

We offer a range of flexible working options that are available for different jobs roles, you can discuss these options during your job offer conversation.

- **Hybrid working** supports splitting work hours between working from home and working on site.
- **Agile/remote working** in roles involving frequent travelling, supports complete flexibility regarding where you work, whether that be at your base, another site or from home.
- **Flexi-time** allows you to work around set core hours with the option of accruing hours to take off at another time.
- **Staggered hours** supports a staggered start and end time to your working days, such as an early start and end time or a later start and end time.
- **Compressed hours** supports flexibility in your work pattern. You can work your contracted hours over fewer days, either over a 1- or 2-week period.
- **Part time/less than full time hours** supports working less than full time hours (full time hours are 37.5 hours per week).
- **Job sharing** supports working part time, whereby 2 employees work in one full-time role and share the duties and responsibilities of the job.
- **Annualised hours** supports the option to work your hours flexibly over a period of one year to support the supply and demand of the service.
- **Flexible rostering** supports team-base rostering and allows team members to have input into rostering based on their individual shift preferences and personal requirements.



People Promise We work **flexibly**