

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-062024-000927

Date: 22/07/2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

Has the Trust used agencies to recruit permanent/international doctors in the last 6 months and if so, which agencies were used?

Has the Trust used agencies to recruit permanent/international nurses in the last 3 months and if so, which agencies were used?

Has the Trust used agencies to recruit permanent/international allied health professionals in the last 6 months and if so, which agencies were used?

Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed term/international recruitment in the last 6 months using agencies

Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies

Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed term/international recruitment in the last 6 months using agencies

What was the total permanent/international recruitment agency spend on the before mentioned job roles?

Does your Trust intend to recruit doctors, nurses, or allied health professional on a permanent/fixed term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category

Are there any contract end dates for the supply of permanent/fixed term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed term/international doctor, nurses, or allied health professionals in the financial

year 2024/25?

Please confirm your current nursing vacancy rate by band and specialism across your trust.

Please confirm your current doctor's vacancy rate by grade and speciality across your trust

Do you have a central recruitment team or an international recruitment lead?

Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed term/international recruitment?

Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment?

Please provide the contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

Response

Has the Trust used agencies to recruit permanent/international doctors in the last 6 months and if so, which agencies were used?

N/A

Has the Trust used agencies to recruit permanent/international nurses in the last 3 months and if so, which agencies were used?

No

Has the Trust used agencies to recruit permanent/international allied health professionals in the last 6 months and if so, which agencies were used?

No

Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed term/international recruitment in the last 6 months using agencies.

N/A

Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies.

Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed term/international recruitment in the last 6 months using agencies.

N/A

What was the total permanent/international recruitment agency spend on the before mentioned job roles?

£0

Does your Trust intend to recruit doctors, nurses, or allied health professional on a permanent/fixed term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category

No

Are there any contract end dates for the supply of permanent/fixed term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

N/A

Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed term/international doctor, nurses, or allied health professionals in the financial year 2024/25?

No

Please confirm your current nursing vacancy rate by band and specialism across your trust.

Band 5: 2%

Band 6: 6%

Band 7: 2%

Band 8a: 1%

Unable to breakdown by specialism unless specific specialisms of interests provided in request.

Please confirm your current doctor's vacancy rate by grade and speciality across your trust.

Consultant: 9%

Career: 5%

Trainee: 7%

Unable to breakdown by speciality unless specific specialities of interest provided in request.

Do you have a central recruitment team or an international recruitment lead?

Yes

Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed term/international recruitment?

To see a structure of the Board of Directors and the areas they cover please go to [Board structure - The Dudley Group NHS Foundation Trust \(dgft.nhs.uk\)](https://www.dgft.nhs.uk/structure)

Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment?

To see a structure of the Board of Directors and the areas they cover please go to [Board structure - The Dudley Group NHS Foundation Trust \(dgft.nhs.uk\)](https://www.dgft.nhs.uk/structure)

Please provide the contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

N/A

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust