

Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ

**Ref:** FOI-052024-000835

**Date:** 22/07/2024

**Address / Email:**

Dear

### **Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

### **Request**

- > 1, In the last 3 years, how many international nurses have been recruited by Dudley group NHS foundation Trust?
- > 2, In the last 3 years, how many other international health workers (Eg Doctors, Occupational therapists etc have been recruited by Dudley group NHS foundation Trust?
- > 3, How many of these recruited international workers have, since starting work for Dudley group NHS foundation Trust had/having maternity leave? Do they/have they received maternity pay?
- > 4, How many of these recruited international workers have, since starting work for Dudley group, have had/having long term sick leave? Do they/have they received sick pay?
- > 5, How many of these international workers have arrived in the UK with already diagnosed long term health conditions?
- > 6, During the last 3 years, how many of these international workers have now left their jobs at Dudley group NHS foundation Trust? How many have been dismissed?
- > 7, During the last 3 years, how many Band 5 Staff Nurse vacancies within the Dudley group NHS foundation Trust have been available and advertised on the NHS jobs website for all appropriately/newly qualified staff nurses in England to apply?
- > 8, From today's date, 1st May 2024, until the end of 2025, how many more International Doctors, OT's etc, are expected to come and work for the Dudley group NHS foundation Trust?
- > 9, From today's date, 1st May 2024, until the end of 2025, how many more International Nurses are expected to come and work for the Dudley group NHS foundation Trust?

### **Response**

- > 1, In the last 3 years, how many international nurses have been recruited by Dudley group NHS foundation Trust? - **375 international nurses from specific recruitment projects**
- > 2, In the last 3 years, how many other international health workers (Eg Doctors, Occupational therapists etc have been recruited by Dudley group NHS foundation Trust? **24 international midwives via specific recruitment projects and 94 MTI doctors**
- > 3, How many of these recruited international workers have, since starting work for Dudley group NHS foundation Trust had/having maternity leave? Do they/have they received maternity pay? **We are not able to provide this data as the internationally recruited colleagues are not identified separately on the ESR system.**

> 4, How many of these recruited international workers have, since starting work for Dudley group, have had/having long term sick leave? Do they/have they received sick pay? ? **We are not able to provide this data as the internationally recruited colleagues are not identified separately on the ESR system.**

> 5, How many of these international workers have arrived in the UK with already diagnosed long term health conditions? ? **We are not able to provide this data as the internationally recruited colleagues are not identified separately on the COHORT.**

> 6, During the last 3 years, how many of these international workers have now left their jobs at Dudley group NHS foundation Trust? How many have been dismissed? **Of the 399 international nurses and midwives recruited via our international recruitment projects, only 10 have left the trust so far. 38 of the MTI doctors have left.**

> 7, During the last 3 years, how many Band 5 Staff Nurse vacancies within the Dudley group NHS foundation Trust have been available and advertised on the NHS jobs website for all appropriately/newly qualified staff nurses in England to apply?

**Since 25<sup>th</sup> March 2022, we have advertised a total of 104 Band 5 Staff Nurse vacancies external (TRAC and NHS Jobs), equalling 246.67 wte in total.**

> 8, From today's date, 1st May 2024, until the end of 2025, how many more International Doctors, OT's etc, are expected to come and work for the Dudley group NHS foundation Trust? **Currently no intentions to run any further rounds, MTI's currently being reviewed.**

> 9, From today's date, 1st May 2024, until the end of 2025, how many more International Nurses are expected to come and work for the Dudley group NHS foundation Trust? **Zero via programmes of international recruitment**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dqft.dpo@nhs.net](mailto:dqft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team**

**The Dudley Group NHS Foundation Trust**