

Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ

Ref: FOI-052024-000867

Date: 15/05/2024

Address / Email:

Dear

Request Under Freedom of Information Act 2000

Thank you for requesting information under the Freedom of Information Act 2000.

Request

Please provide answers to the following questions relating to EDI Policy Complaints.

Response

Q1. Have you implemented any EDI (equality, diversity, and inclusion) policies/initiatives on race in your trust?

In 2023 we launched our Anti-Racism statement and a workforce campaign. The statement can be viewed on our website:

[EDI Anti-Racism](#)

The campaign consisted of many types of communications including short films from our CEO and Medical Director, posters, and banners highlighting our commitment to becoming an anti-racist organisation. We also launched 5 e-learning modules on anti-racism for all staff to complete.

We have signed up to the RACE code in July 2022 and have a set of robust actions around Race equality to support us on our Equality, Diversity and Inclusion journey. More details of our progress can be found in our Public Sector Equality Duty Report on pages 13 and 14:

[EDI Publications](#)

Q2. Have you received any complaints, either from staff or the general public, about these policies/initiatives? - Nil

Q3. If so, please provide details of the total number of complaints you have received, reasons given for the complaint/s and any actions taken. - Nil

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager
Trust Headquarters
Russell's Hall Hospital
Dudley
West Midlands
DY1 2HQ
Email: dgft.dpo@nhs.net

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 0303 123 1113
www.ico.org.uk

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

Freedom of Information Team
The Dudley Group NHS Foundation Trust